

Champion Criteria and Selection

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Call for Applications
OPEN | PROS

Call for Applications
OPEN | PROS

Call for Applications
OPEN | CONS

Call for Applications
OPEN | CONS

Call for Applications
CLOSED | PROS

Call for Applications
CLOSED | PROS

Likely to receive a greater pool of applications to review

Could reach Champions that you have not previously worked with

Could be more time consuming to select your Champions from a larger pool of applications

Could receive applications that are not eligible/relevant

Can target Champions who you think will specifically benefit from participating in this programme

Less applications to review so less time consuming

Call for Applications

CLOSED | CONS

Call for Applications

CLOSED | CONS

Champion Selection
Process

**PARTICIPATORY
SELECTION | PROS**

Champion Selection
Process

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**PARTICIPATORY
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Champion Selection
Process

**PARTICIPATORY
SELECTION | CONS**

Potentially limited pool to select Champions from

Might not be providing the opportunity to a Champion who would most benefit from it

Promotes a decentralised approach, working to shift power directly into the hands of adolescent girls and/or young women

Drives a more collective decision-making process

Based on the experience and expertise of the peer review panel, ensures that selected Champions projects reflect the needs on the ground

A participatory process often takes more time and requires more effort from the organisation to select the panel, establish criteria and scoring tools, and facilitating discussions

Champion Selection
Process

**ORGANISATIONAL
SELECTION | PROS**

Champion Selection
Process

**ORGANISATIONAL
SELECTION | PROS**

Champion Selection
Process

**ORGANISATIONAL
SELECTION | CONS**

Champions and
other Organisations

LINKED | PROS

Champions and
other Organisations

LINKED | PROS

Champions and
other Organisations

LINKED | CONS

Often a much quicker process, that requires less management and coordination

Organisation retains decision making power

Organisation retains decision making power – a less feminist approach to Champion selection

Additional support available for Champions and potential access to additional resources, space and networks

If transferring money directly to a Champion poses a safeguarding risk, this could provide an alternative solution

Potentially a more complex engagement with Champion – having to involve an additional stakeholder

Champions and
other Organisations

NOT LINKED | PROS

Champions and
other Organisations

NOT LINKED | PROS

Champions and
other Organisations

NOT LINKED | CONS

Potential for
greater leadership
development

Could facilitate a
more grassroots
approach

If transferring
money directly to a
Champion poses a
safeguarding risk,
would need to find
another option