

Seed-grant Logistics

Seed Grant Size

The size of the seed grants to be given to your Champions will vary greatly depending on the amount of available funding you have as an organisation.

It is worth noting that what is considered a small or large amount of funding, also varies depending on context.



SMALL

PROS

- Easier amount for Champions to manage
- Potentially less risky from an organisational perspective
- Champion to learn how to manage a tight budget

CONS

- Potentially less girls engaged
- Potentially not enough funding to ensure that the Champion compensates herself suitably for her time

LARGE

PROS

- Possibility of Champions engaging increased number of girls/young women or for a longer period of time
- Champion to develop good money management skills
- Champion less restricted by costs

CONS

- Potentially more of a risk from an organisational perspective
- A larger seed grant could also be a safeguarding risk for the Champion

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Type of Seed Grant

While Women Win's experience has been in providing financial seed grants – it is also possible to provide resource seed grants to Champions. This could take the form of sports equipment, materials for specific activities etc.

If your organisation decides to provide resource seed grants to Champions, it is worth considering whether you have any funding available to compensate the Champions for their time. This is important from a feminist standpoint given the prevalent expectation that girls and women are unpaid for the time they spend on certain activities.

RESOURCES

PROS

- Potentially less risky from an organisational perspective
- Could pose less of a safeguarding risk for the Champions
- Organisation retains greater control over that the funding is spent on

CONS

- Less flexibility, creativity and decision-making power granted to Champions
- Potentially less development of money management skills

FINANCIAL

PROS

- Potential increased money management skills
- Likely that Champions compensate themselves for their time
- Greater flexibility, creativity and decision-making power granted to Champions

CONS

- Could be riskier from an organisational perspective
- Could pose a greater safeguarding issue for Champions

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Length of Champion's Project

The length of a Champion's project can vary, depending on a variety of factors including:

- (1) programme objective;
- (2) availability of your organisation;
- (3) amount of funding available;
- (4) other responsibilities of your Champions (e.g. school, work etc.)

SHORT TERM

PROS

- Activities happen quickly and can quickly address a specific situation or need

CONS

- Likely to have less impact over a shorter period of time

LONG TERM

PROS

- Potentially greater impact through long-term, sustained engagement with both Champions and the girls participating in their projects
- Possibility for Champions to build a connection with the girls in their projects

CONS

- More time consuming on an organisational level to manage and maintain a long-term programme, offering continued support to Champions

