

Champion Criteria and Selection

CALL FOR APPLICATIONS

The call for applications can be either:

AN OPEN CALL

In which your organisation publicly shares that you are looking for Champions to submit applications for seed grants

PROS

- Likely to receive a greater pool of applications to review
- Could reach Champions that you have not previously worked with applications for seed grants

CONS

- Could be more time consuming to select your Champions from a larger pool of applications
- Could receive applications that are not eligible/relevant



A CLOSED CALL

In which your organisation specifically targets certain individuals, encouraging them to apply

PROS

- Can target Champions who you think will specifically benefit from participating in this programme
- Less applications to review so less time consuming

CONS

- Potentially limited pool to select Champions from
- Might not be providing the opportunity to a Champion who would most benefit from it

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Champion Selection Process

The Champions can be selected through either:

A PARTICIPATORY PROCESS

In which Champions are selected by their peers or a separate review panel

PROS

- Promotes a decentralised approach, working to shift power directly into the hands of adolescent girls and/or young women
- Drives a more collective decision-making process
- Based on the experience and expertise of the peer review panel, ensures that selected Champions projects reflect the needs on the ground

CONS

- A participatory process often takes more time and requires more effort from the organisation to select the panel, establish criteria and scoring tools, and facilitating discussions

AN ORGANISATIONAL SELECTION PROCESS

Where your organisation reviews and selects the Champions apply

PROS

- Often a much quicker process, that requires less management and coordination
- Organisation retains decision making power

CONS

- Organisation retains decision making power – a less feminist approach to Champion selection



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Champions and other Organisations

The Champions can either be:



A PARTICIPATORY PROCESS

Linked with an organisation

PROS

- Additional support available for Champions and potential access to additional resources, space and networks
- If transferring money directly to a Champion poses a safeguarding risk, this could provide an alternative solution

CONS

- Potential for greater leadership development
- Could facilitate a more grassroots approach



NOT LINKED WITH AN ORGANISATION

It might be that your organisation decides to work with some Champions that are affiliated to an organisation and some that are not – this is completely fine!

PROS

- Potentially a more complex engagement with Champion – having to involve an additional stakeholder

CONS

- If transferring money directly to a Champion poses a safeguarding risk, would need to find another option

