

Feminist Sports Champion Toolkit

©Women Win. All Rights Reserved





Leadership Competencies

WW believes sport serves as a useful tool to discover and develop individual leadership. Sport can create a safe and fun environment in which girls are able to practice leadership skills and use their knowledge and skills to drive change in their own lives and communities. The seed grant projects offer an opportunity for the Champions to consolidate and further cultivate their leadership competencies.

Leadership presents itself in a variety of ways and is supported by many competencies. In the table below you can find WW's five core leadership competencies and an explanation of how these can be applied and practiced. By being part of this seed grant programme, Champions are challenged to practice and apply these leadership competencies. In the third column you can see why all the steps and processes in the seed grants project are contributing to the Champions leadership.

Competency	Explanation	How do Champions practice their leadership?
I use voice	<ul style="list-style-type: none"> Develop and express own opinions and thoughts Speak in public Communicate to move others (storytelling, using social media, pitching an idea) 	<ul style="list-style-type: none"> Champions will be part of a network; e.g. they review each other's project proposals or design together Champions will be asked to present their projects to organisation, to their community and other stakeholders Their projects are designed with an objective, to teach a new skill or address a topic. Champions bring their own experiences to their participants
I am self-confident	<ul style="list-style-type: none"> Identify strengths and celebrate successes Take risks and step up to challenges 	<ul style="list-style-type: none"> Champions run autonomously their projects and are supported by your organisation (and/or mentor) further build on their strengths Champions implement a project that is new to them, or new to the community or their participants
I have vision	<ul style="list-style-type: none"> See the possibility for change Set goals Inspire and motivate others to action 	<ul style="list-style-type: none"> Champions are inspired to design a project to achieve (social) change and to do differently than before Within the project design, they are motivated to set targets; e.g. how many participants do they want to reach, Champions will be actively put in a role model position for others
I take action	<ul style="list-style-type: none"> Create activity plans Manage budgets 	<ul style="list-style-type: none"> Setting up and managing the seed grant programme requires intentional planning and structure. Champions will be asked to take the lead on these pieces and decide themselves how they want to use the available budget
I think globally	<ul style="list-style-type: none"> Use a wide range of idea creation techniques Explore many solutions to a problem Challenge traditional ideas and long held thoughts 	<ul style="list-style-type: none"> Champions will be exposed to other projects (from your organisation or other Champions) and come up themselves with creative project design With giving the Champions the lead and power, gender norms and stereotypes are being challenged



