

# Support and Accompaniment

To create your own card deck, print the pages below double sided and cut each card.

Champion Support  
**INTENSIVE | PROS**

Champion Support  
**INTENSIVE | PROS**

Champion Support  
**INTENSIVE | CONS**

Champion Support  
**INTENSIVE | CONS**

Champion Support  
**MINIMAL | PROS**

Champion Support  
**MINIMAL | CONS**

Your organisation could develop a greater connection and trust with your Champions

If your Champions are experiencing any issues, you are more likely to hear of these sooner

Regular support can be more time consuming for your organisation

More frequent support could result in less development of Champions leadership skills

Potentially greater leadership development in Champions

Less contact with the Champions could mean that your organisation is not aware of any challenges/issues your Champions are facing until later

Champion Way of  
Working

**INDIVIDUAL | PROS**

Champion Way of  
Working

**INDIVIDUAL | PROS**

Champion Way of  
Working

**INDIVIDUAL | CONS**

Champion Way of  
Working

**INDIVIDUAL | CONS**

Champion Way of  
Working

**GROUP | PROS**

Champion Way of  
Working

**GROUP | PROS**

Opportunity to develop individual leadership and self-confidence

Champion has greater control over their project/activities

Champion might potentially feel more pressure

Champion could require additional support

Increased opportunity to develop team skills and collective decision-making

Could feel more supported as part of a group

Champion Way of  
Working

**GROUP | CONS**

Champion Way of  
Working

**GROUP | CONS**

Potentially less  
growth on an  
individual leadership  
and self-confidence  
level

Potentially more  
internal conflict over  
project decisions