

DECISION 3 –

Leadership Competencies

COMPETENCY	EXPLANATION	HOW DO CHAMPIONS PRACTICE THEIR LEADERSHIP?
------------	-------------	---

I USE VOICE

Develop and express own opinions and thoughts

Speak in public

Communicate to move others (storytelling, using social media, pitching an idea)

Champions will be part of a network; e.g. they review each other's project proposals or design together

Champions will be asked to present their projects to organisation, to their community and other stakeholders

Their projects are designed with an objective, to teach a new skill or address a topic. Champions bring their own experiences to their participants

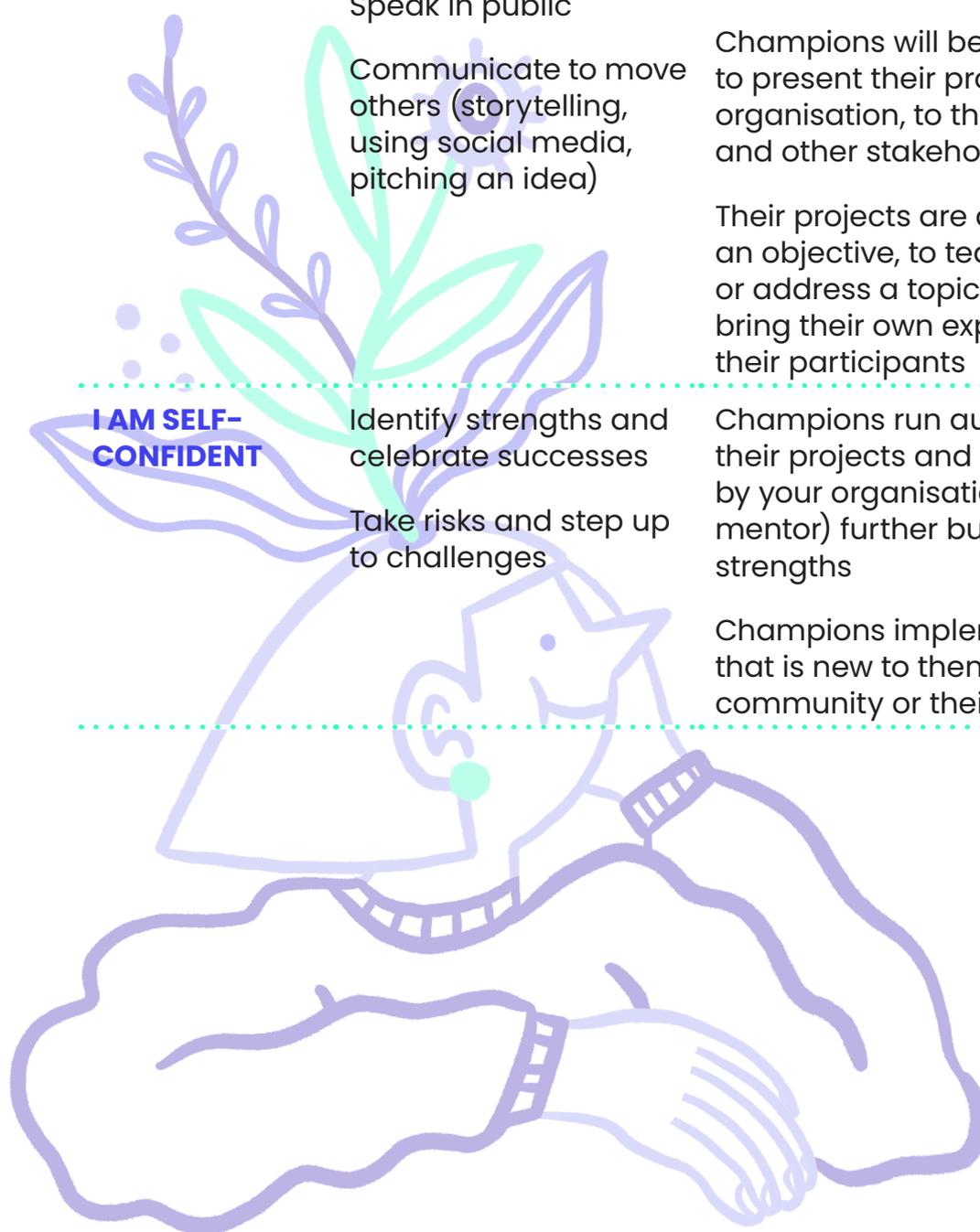
I AM SELF-CONFIDENT

Identify strengths and celebrate successes

Take risks and step up to challenges

Champions run autonomously their projects and are supported by your organisation (and/or mentor) further build on their strengths

Champions implement a project that is new to them, or new to the community or their participants.



I HAVE VISION

- See the possibility for change
- Set goals
- Inspire and motivate others to action

Champions are inspired to design a project to achieve (social) change and to do differently than before

Within the project design, they are motivated to set targets; e.g. how many participants do they want to reach,

Champions will be actively put in a role model position for others

I TAKE ACTION

- Create activity plans
- Manage budgets

Setting up and managing the seed grant programme requires

intentional planning and structure.

Champions will be asked to take the lead on these pieces and decide themselves how they want to use the available budget

**I THINK
GLOBALLY**

- Use a wide range of idea creation techniques
- Explore many solutions to a problem
- Challenge traditional ideas and long held thoughts

Champions will be exposed to other projects (from your organisation or other Champions) and come up themselves with creative project design

With giving the Champions the lead and power, gender norms and stereotypes are being challenged

