

Support and Accompaniment

Champion Support

Your organisation can support the Champions in a variety of different ways. The support your organisation provides can either be:

INTENSIVE

regular support and guidance provided

PROS

- Your organisation could develop a greater connection and trust with your Champions
- If your Champions are experiencing any issues, you are more likely to hear of these sooner

CONS

- Regular support can be more time consuming for your organisation
- More frequent support could result in less development of Champions leadership skills

MINIMAL

support provided as and when it is required from the Champions

PROS

- Potentially greater leadership development in Champions

CONS

- Less contact with the Champions could mean that your organisation is not aware of any challenges/issues your Champions are facing until later



Support and Accompaniment



Champion Way of Working

Champions can either design, organise and manage their projects:

INDIVIDUALLY

PROS

- Opportunity to develop individual leadership and self-confidence
- Champion has greater control over their project/activities

CONS

- Champion might potentially feel more pressure
- Champion could require additional support

AS PART OF A GROUP

This could also be flexible, with the option for Champions to be able to choose which they prefer

PROS

- Increased opportunity to develop team skills and collective decision-making
- Could feel more supported as part of a group

CONS

- Potentially less growth on an individual leadership and self-confidence level
- Potentially more internal conflict over project decisions